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**EDUCATION**

1993 Ph.D., Mandel School of Applied Social Sciences, Case Western Reserve University. Dissertation title: The Effects of Insurance Reimbursement on Services by Social Workers in Private Practice.

1980 - 1981 M.S.W., School of Social Work, Adelphi University

1976 - 1980 B.A., University of Maine, with high honors

Major: Sociology (Social Welfare Option)

Areas of Specialization: Education, History

**WORK EXPERIENCE**

2006 - Present Smith P. Theimann Jr. Distinguished Professor of Ethics and Professional Practice, School of Social Work, University of North Carolina, Chapel Hill, North Carolina.

2016 - 2023 Director of UNC Office of Ethics Education and Policy Management,

University of North Carolina, Chapel Hill, North Carolina.

2012 - 2021 Principal Investigator Behavioral Health Care Springboard. Contract with NC Division of Mental Health, Developmental Disabilities and Substance Abuse

2008 - 2016 Associate Director, Institute of Arts and Humanities, University of North Carolina, Chapel Hill, North Carolina (Director, Academic Leadership Program)

2004 - Present Professor School of Social Work, University of North Carolina, Chapel Hill, North Carolina

2000 - 2001 Interim Dean School of Social Work, University of North Carolina, Chapel Hill, North Carolina

1999 - 2001 Associate Dean School of Social Work, University of North Carolina, Chapel Hill, North Carolina

1999-2004 Associate Professor School of Social Work, University of North Carolina, Chapel Hill, North Carolina

**WORK EXPERIENCE, continued**

1995 - 1999 Assistant Professor, School of Social Work, University of Minnesota, Minneapolis, Minnesota.

1993 - 1995 Assistant Professor, School of Social Welfare, Rockefeller Public Affairs and Policy, University at Albany, State University of New York, Albany, New York.

1990 - 1993 Director of Continuing Education and Community Relations and Instructor, Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, Ohio.

1987 - 1990 Assistant Professor and Interim Fieldwork Coordinator, Social Work Department, University of Southern Maine, Portland, Maine.

1985 - 1987 Regional Coordinator, Child and Adolescent Service System Project, Maine Department of Mental Health and Mental Retardation.

1981 - 1985 Director of Emergency Services, Aroostook Mental Health Center, Caribou, Maine.

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Grady, M., & Strom-Gottfried, K. J. (2011). No easy answers: Ethical challenges working with sex offenders. *Clinical Social Work Journal*, *39*(1), 18-27. https://doi.org/10.1007/s10615-010-0270-9

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Strom-Gottfried, K. J. (2014). Educational interventions: Principles for practice. In K. Corcoran (Ed.), *The social workers’ desk reference* (3rd ed.; pp. 767-773). Oxford University Press.

Strom-Gottfried, K. J. (2014). Navigating complex boundary challenges. In K. Corcoran (Ed.), *The social workers’ desk reference* (3rd ed.; pp. 189-197). Oxford University Press.

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Strom-Gottfried, K. J. (2012). Values and ethics for professional social work practice. In C. N.

Dulmus & K. M. Sowers (Eds.), *The profession of social work: Guided by history, led by evidence* (pp. 137-162). Wiley.

Strom-Gottfried, K. J. (2009). Ethical issues and guidelines. In S. Allen & E. Tracy (Eds.), *Delivering home-based services: A social work perspective* (pp. 14-33). Columbia University Press.

Strom-Gottfried, K. J. (2009). Enacting the educator role. In A. Roberts & J. M. Watkins (Eds.), *The social workers’ desk reference* (2nd ed.; pp. 720-725). Oxford University Press.

Strom-Gottfried, K. J. (2008). Continuing education. In T. Mizrahi & L. Davis (Eds.), *The social work encyclopedia.* Oxford University Press.

Strom-Gottfried, K. J. (2008). Values and ethics for professional social work practice. In K. M. Sowers & C. N. Dulmus (Eds.), *Comprehensive handbook of social work and social welfare* (pp. 101-121). John Wiley and Sons.

Strom-Gottfried, K. J. & Mowbray, N. (2008). Case study: The patient in the next desk. In B. Thomlinson & K. Corcoran (Eds.), *Evidenced-based internship: A skill-based manual* (pp. 117-126). Oxford University Press.

Strom-Gottfried, K. J. (2006) Managing human resources. In R. L. Edwards & J. A. Yankey (Eds.), *Effectively managing nonprofit organizations* (pp. 141-178). NASW.

Strom-Gottfried, K. J. (2005). Ethical practice in rural environments. In L. Ginsberg (Ed.), *Social work in rural communities* (4th ed.; pp. 141-155). Council on Social Work Education.

Strom-Gottfried, K. J. (2002). Enacting the educator role: Principles for practice. In A. R. Roberts & G. J. Greene (Eds.), *Social workers’ desk reference* (pp. #-#). Oxford University Press.

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Strom-Gottfried, K. (2013, March 25). A personal take on global ethics. *Ethics Newsline.* Accessed Month Day, Year at <http://www.globalethics.org/newsline/2013/03/25/personal-take/>

Strom-Gottfried, K. (2013, February 20). *The ethics of exits* [Blog post]. Moral Courage Blog. <http://formoralcourage.blogspot.com/2013/02/the-ethics-of-exits.html>

Strom-Gottfried, K. (2012, December 17). The ethics of political brinkmanship. *Ethics Newsline.* Accessed Month Day, Year at <http://www.globalethics.org/newsline/2012/12/17/political-brinksmanship/>

Strom-Gottfried, K. (2012, November 19). Petraus’s fall and punishment-by-resignation: Worthy or wasteful. *Ethics Newsline.* Accessed Month Day, Year at <http://www.globalethics.org/newsline/2012/11/19/punishment-by-resignation/>

Strom-Gottfried, K. (2012, October 29). Foundations of fame. *Ethics Newsline.* Accessed Month Day, Year at <http://www.globalethics.org/newsline/2012/10/29/foundations-of-fame/>

Strom-Gottfried, K. (2012, September 12). *Time to look in the mirror* [Blog post]. Moral Courage Blog. <http://formoralcourage.blogspot.com/2012/09/time-to-look-in-mirror.html>

Strom-Gottfried, K. (2012, July 20). *Penn State/Second Mile scandal 6.0: More on how the good go bad* [Blog post]. Moral Courage Blog. <http://formoralcourage.blogspot.com/2012/07/penn-statesecond-mile-scandal-60-more.html>

Strom-Gottfried, K. (2012, July 12). *Penn State/Second Mile scandal 5.0: The Freeh report* [Blog post]. Moral Courage Blog. <http://formoralcourage.blogspot.com/2012/07/penn-statesecond-mile-scandal-50-freeh.html>

**SELECTED EXAMPLES: OTHER TEACHING AND PRESENTATIONS**

1981 - Present Design and present keynote addresses and workshops on various topics, including:

Courage as a Cornerstone of Leadership Training for Trainers

Moral Distress in COVID-10 Ethics and Social Justice

The Ethics of Practice with Minors Dilemmas and Dialogue

The Ethics of Administration Ethics in Field Instruction

Essentials of Personnel Management Crisis Intervention

Detection and Prevention of Suicide Managed Care

Starting and Surviving in Private Practice Moral Courage

Managing Risk through Ethical Practice Advanced Ethics

Maintaining Ethical Boundaries Effective Adjunct Instruction

Ethical Action for Challenging Times Ethics and Domestic Violence

A Strengths-Based Approach to Ethics The Ethics of Attraction

Ethical Practice in Home-based Care The Visible Helper

The Ethics of Social Networking Ethics and Rural Practice

Am I My Colleague’s Keeper? Creating Ethical Organizations Know Your Code, Live Your Code The Ethics of Clients and Crime

Straight Talk about Professional Ethics The Ethics of Supervision

The Ethics of Supervision in the Electronic Age Penn State and the Second Mile

2023 Invited Webinar, “Beyond the pandemic: Exploring social work ethics and values as a contribution to a new eco-social world” (with Banks, Bertotti, Shears, Cairns, Shum, Uriz). International Federation of Social Workers.

2023 Webinars for N.C. and global audiences. Professionalism amid emotional taboos (with A. Sicorra).

2023 Refereed Paper Presentation, “Beyond the pandemic: Re-visiting professional ethical wisdom in social work” (with S. Banks). European Association of Schools of Social Work Conference, Porto, Portugal.

2023 Visiting Lecturer, University of Zagreb, Zagreb Croatia

2023 Refereed Paper Presentation, “Digital working and the ethics of remote human relationships”. 13th European Conference for Social Work Research, Milan, Italy.

2023 Workshop Co-Facilitator. Research Ethics Special Interest Group. “Handling feedback, conflict, and consent in sensitive practice settings. 13th European Conference for Social Work Research, Milan, Italy.

2022 Invited Presentation, “Beyond the Pandemic: Exploring Social Work Ethics and Values as a Contribution to a new Eco-Social World” (with Banks, Bertotti, Shears, Cairns, Shum, Chelak, Yazdani, Uriz, Joseph). Online People’s Global Summit: Co-Building a New Eco-Social World, Leaving No One Behind.

2022 Visiting Professor. University of Trento, Trento, Italy

Invited Presentation, “Beyond compliance” Embedded ethics in social research (with Bertotti, Sobočan, Veltri). Hans Schadee Research Methods Center

**SELECTED EXAMPLES: OTHER TEACHING AND PRESENTATIONS, continued**

2022 Refereed Presentation, “Pandemic Provocations: Setting Agendas for Future Research in Social Work Ethics” (with Banks, Sobočan, Shum, Bertotti, Shears, Uriz, Weinberg).

Refereed Paper Presentation, “Ethical research on intimate partner and sexual violence: A review and guidelines”. (with Macy, Klein, Shuck, Radke)

Convened Special Interest Group “The Ethics of Research and The Research of Ethics” 2022 European Conference for Social Work Research, Amsterdam, Netherlands

2021 Invited Presentation, “Practicing ethically during COVID-19: Social work challenges and responses,” Bielefield University of Applied Sciences, Bielefield, Germany.

2021 Refereed Presentation, “Being ethical and acting ethically: Researching social workers’ decisions, judgments and actions from different perspectives” (with S. Banks & A Sobočan). 2021 European Conference for Social Work Research.

2021 Refereed Presentation, “Slow Ethics: Bridging Differences and Creating Dialogue in Social Work Education” (with S. Banks, A. Sobočan, & T. Bertotti )2021. International Social Work Education and Development Online Conference 2021.

2020 Invited Presentation, “Ethical Challenges for Social Workers During COVID-19: A Global Perspective” (with S. Banks, T. Cai, M. Shum, M.J. Uriz, A. Sobocan). 2020 IFSW Online Conference.

2020-Present Visiting Professor, University of Ljubljana, Ljubljana, Slovenia

2016-2019 Invited Presentations on Academic Leadership. Council on Social Work Education Program Director Academy.

2019 Refereed Workshop Presentation and convened Special Interest Group, “Researching Ethics in Social Work” (with T. Bertotti, A. Sobočan, E. DeJong, S. Banks). 9th European Conference for Social Work Research, Leuven, Belgium

2019 Invited Presentation, “Collaboration in Social and Health Care: Ethics and Competencies for Vulnerable Target Groups” and “Ethics in Practice with Children and Youth,” University of Applied Sciences, Bielefeld, Germany.

2019 Invited Presentation, “International Perspectives on Research Ethics in Social Work,” (with H. von Unger). Deutsche Gesellschaft fur Soziale Arbeit – German Association for Social Work, Wurzburg, Germany.

2019 Invited Presentation, “Moral Courage and Whistleblowing in Social Work Organizations,” University of Applied Sciences, Hannover, Germany.

2019 Refereed Paper Presentation, “Speak Up Carolina,” (with L. Woods-Dionne). Conference of the European Association of Schools of Social Work, Madrid, Spain.

2019 Invited Presentation and Workshop, “Teaching Ethics,” (with S. Banks, T. Bertotti, A. Sobočan, M. Moser). Conference of the European Association of Schools of Social Work, Madrid, Spain.

**SELECTED EXAMPLES: OTHER TEACHING AND PRESENTATIONS, continued**

2018 Refereed Paper Presentation, “Social Workers’ Complicity in Forced Sterilizations in the US” (with P. Deck).Conference on Effective Strategies for Working with Involuntary Clients, Prato, Italy.

2018 Refereed Symposium, “Ethical Professional Identity” (with E. DeJong, S. Banks, A. Sobocan and T. Bertotti). 8th European Conference for Social Work Research, Edinburgh, Scotland.

2018 Invited Presentation, “The Ethics of Supervision”. Georgia Association of Social Workers. Tbilisi, Georgia

2017 Refereed Paper Presentation, “Ethical Considerations in Social Work Research” (with T. Bertotti). 7th European Conference for Social Work Research, Aalborg, Denmark.

2017 Refereed Paper Presentation, “Ethics as the First Lecture”. European Association of Schools of Social Work Conference, Paris, France.

2017 Refereed Workshop, “The Ethical Dilemmas for Educators” (with T. Bertotti, T. Kokkonen, A. Eccles, S. Bacic). European Association of Schools of Social Work Conference, Paris, France.

2017 Referred Poster Presentation. “Developing, Revising, and Administering Comprehensive Examinations to Evaluate Students’ Understanding of Social Work Competencies” (with T. Jensen). European Association of Schools of Social Work Conference, Paris, France.

2016 Refereed Paper Presentation, Comprehensive Examinations to Measure Social Work Competencies: Construction and Administration,” Council on Social Work Education (CSWE), 62nd Annual Program Meeting, Atlanta, GA.

2016 Invited Presentation, “Business Ethics in the Public Sector and Conflicts of Applications.” Future Ethical Effective Leadership (FEEL) Conference, Kranj, Slovenia.

2016 – 2018 “Authentic Academic Leadership” and “Developing and Supporting Academic Leaders”, Academic Leadership Center, Ministry of Education, Kingdom of Saudi Arabia.

2016 Invited Presentation, “Ethical research: Beyond Fraud and the IRB” MSASS Centennial Research and Training Colloquia, Case Western Reserve University.

2016 Refereed Paper Presentation, “Empirical Ethics in Social Work” (with E. DeJong, S. Banks and S. Keinemans). 6th European Conference for Social Work Research, Lisbon, Portugal.

2016 Refereed Presentations “Colleagues and Ethics: Am I my Co-Worker’s Keeper?” International Week, University of Applied Sciences, Utrecht, Netherlands

2015 Invited Presentation, “Courage in Leadership” Southeast European Academic Women’s Leadership Initiative, Denver, Colorado.

**SELECTED EXAMPLES: OTHER TEACHING AND PRESENTATIONS, continued**

2015 Invited Presentations, “Teaching Tips and Techniques” and “Straight Talk about Professional Ethics” Vilnius University, Vilnius, Lithuania

2015 Refereed Paper Presentation “Courage and the Translation of Ethics to Action”, 2nd Joint Nordic Conference, Helsinki, Finland.

2015 Refereed Paper Presentation “Appraising Competency-Based Student Evaluation Strategies” (with R. Macy), Conference of the European Association of Schools of social work, Milan, Italy

2015 Refereed Paper Presentation, “Addressing Professional Misconduct” (with M. Manning). European Conference for Social Work Research, Ljubljana, Slovenia.

2014 Refereed Paper Presentation, “Addressing Conflicts of Interest in Social Work Research” (with A.Sobocan, T. Bertotti and J. Franz). 4th European Conference for Social Work Research, Bolzano Italy.

1992 – 2014 Co-facilitator, Social Work Licensure Examination Review Course

2013 Refereed Paper Presentation - "Assets and Impediments in the Adoption of Ethical Decision-Making Models” (with A. Sobocan and K. Webber). 53rd Annual Program Meeting, Council on Social Work Education

2013 Refereed Paper Presentation - "Is Intuition Enough? Exploring Ethical Decision-Making by Social Workers in Two Countries” (with K. Webber). 53rd Annual Program Meeting, Council on Social Work Education

2009 Visiting Professor, East China University of Science and Technology, Shanghai, China.

2003 – 2008 Trainer, American Professional Partnership for Lithuanian Education (APPLE), various Lithuania sites and topics related to suicide prevention, loss and crisis intervention.

2008 Invited Address – “Moral Courage as a Leadership Imperative”. UNC Institute on the Arts and Humanities

2007 Refereed Paper Presentation - "Partner violence: Helping Social Workers to Walk the Ethical Tightrope (with R. Macy and C. Crosby). 53rd Annual Program Meeting, Council on Social Work Education

2005 Invited address - The Margaret Schutz Gordon Lecture, University of Kansas, “Moral Courage”

2003 Refereed Paper Presentation - "Partners in the Journey: What Social Workers need to Know about the Genomics Revolution (with A. Scheyett). 49th Annual Program Meeting, Council on Social Work Education

**SELECTED EXAMPLES: OTHER TEACHING AND PRESENTATIONS, continued**

2002 Refereed Paper Presentations - "Talking About Teaching: A Curriculum for Improving Instructors’ Classroom Performance” and “Assimilating Adjuncts: Strategies for Educating and Integrating Classroom Faculty” (with K.M. Dunlap). 48th Annual Program Meeting, CSWE

2001 Refereed Paper Presentation - "Ethics for Academics” (with A.S. D’Aprix). 47th Annual Program Meeting, Council on Social Work Education

2000 Refereed Paper Presentation - "Who me?: Applying the NASW

Code to Social Work Educators. 46th Annual Program Meeting, Council on Social Work Education.

1999 Refereed Paper Presentation - "Ethical vulnerability in social work education: An analysis of NASW complaints". 45th Annual Program Meeting, Council on Social Work Education.

1998 Moderator and Presenter, NASW National Satellite Teleconference - "Are Ethics and Contemporary Social Work Practice Compatible?

1998 Refereed Paper Presentations - "By Any Means Necessary: Operationalizing Managed Care in the Practice Curriculum", "Learning by Doing: Experiential Exercises for the Practice Curriculum". 44th Annual Program Meeting, Council on Social Work Education.

1998 Keynote Address- "Sowing the Seeds of Change". Graduate Awards Dinner, College of St. Benedict, St. Joseph, MN.

1997 Invitational Presentation - "Educating for a Managed Care Marketplace". National Association of Family-Based Services Annual Conference, Minneapolis, MN

1997 Invitational Presentation - "Private Practice is a Business". NASW Annual Meeting, Baltimore, Maryland.

1997 Refereed Paper Presentations - "Tightening the Noose in the Liability Loop: Issues for Students in Managed Care Settings", "Assembling the Pieces in the Diversity Puzzle: A Field Model". 43rd Annual Program Meeting, CSWE.

1996 Visiting Professor Lecture, University of Pittsburgh - "Educating Students for New Market Realities"

1996 Invitational and Refereed Presentations - "Applying a Conflict Resolution Framework to Disputes in Managed Mental Health Care", "The Business of Social

Work Practice", "Wicher's Symposium: Managed Care and Social Work Ethics", "Experiential Exercises and Their Use in Social Work Practice". NASW Annual Meeting, Cleveland Ohio.

1996 Refereed Paper Presentation - "The Emergence of Managed Care and Its Impact on Social Work Education" 42nd Annual Program Meeting, CSWE**.**

**SELECTED EXAMPLES: OTHER TEACHING AND PRESENTATIONS, continued**

1995 Invitational Presentations - "Successful Social Work Practice in a Managed Care

Environment" and "The Business of Social Work Practice". NASW Annual Meeting, Philadelphia, Pennsylvania.

1995 Refereed Paper Presentation - "Engagement and Termination in the Classroom: Creative Strategies for Beginning and Ending" 41st Annual Program Meeting, Council on Social Work Education.

1994 Refereed Paper presentation - "If You Offer it They Will Come: Continuing Education Programs on Poverty" Workshop - "Building Quality Continuing Education Programs". 40th Annual Program Meeting, Council on Social Work Education.

1993 Keynote Address, Annual Meeting, Maryland Society of Clinical Social Workers.

1992 Refereed Paper presentation - "Educating Students for the New

1992 Market Realities." 38th Annual Program Meeting, Council on Social Work Education.

1. Refereed Paper presentation - "Opportunity Lost: The Failure to Teach Relevant Cross-Cultural Practice." 37th Annual Program Meeting, Council on Social Work Education

1990 Refereed Paper presentation - "The Field Instructor as Gatekeeper: Ready, Willing and Able?" 36th Annual Program Meeting, Council on Social Work Education.

1984 - 1985 Presenter: Television Special and National Satellite Training on Sexual Violence.

1981 - 1985 Developed, coordinated and presented 16-hour training course for Sexual Assault Counselors and 30-hour crisis intervention courses for volunteer crisis intervention counselors.

1985 Adjunct Faculty, University of Maine at Presque Isle. Guest lecturer, 1982 - 1984

**SELECTED EXAMPLES: SERVICE AND TEACHING,**

**UNC CHAPEL HILL SCHOOL OF SOCIAL WORK**

Chair, Reaccreditation Committee Lead Teacher, SOWO 540

Member, Personnel, Promotion and Tenure Committee Co-Led International Study tour to China

Chair SSW Workload Task Force Member, SSW Strategic Planning Task Force

Member and Chair, Foundation Committee Member, Honors and Awards Committee

Dissertation Chair: Joelle Ferron,

Adam Walsh

Premela Deck

SOWO 941: Doctoral Teaching Practicum

SOWO 799: Planning for Large System Interventions

SOWO 340: Supervision, Consultation and Human Resource Management

SOWO 941, Advanced Standing Bridge Course – Practice Module

SOWO 540, Social Work Practice with Individuals and Families

SOWO 571, Social Work Practice with Organizations and Communities

**SELECTED EXAMPLES, CONSULTATION AND TECHNICAL ASSISTANCE**

2023 Georgian Ministry of Education and Science technical assistance contract.

2017 – 2018 USAID, Human and Institutional Capacity Development, Professional Credentialing Code of Ethics Development and Adjudication. Tbilisi, Georgia

2018 Ethical Action and Moral Courage, Buncombe County North Carolina

**HONORS**

2021 Granted Provost’s Competitive Research Leave for 2021-22 academic year

2015 Excellence in Ethics award, National Association of Social Workers

2014 Award for “Excellence in School and University Service,” School of Social Work

2008 – 2013 Armfield-Reeves Innovation Grant, Exploring the Clinical Application of Ethical Decision Making Models

2005 - Present Faculty Fellow, the Parr Center for Ethics, UNC – Chapel Hill

2014 Dean’s Recognition of Teaching Excellence

2012 Dean’s Recognition of Teaching Excellence

2010-11 Dean’s Recognition of Teaching Excellence

2006-07 Dean’s Recognition of Teaching Excellence

2005-06 Dean’s Recognition of Teaching Excellence

2004-05 Dean’s Recognition of Teaching Excellence

2004 Academic Leadership Program Fellow, UNC - Chapel Hill, Institute for the Arts and Humanities

2003 Selected for Faculty Summer Institute 2003: Teaching the Ethical, Legal and Social Implications of the Human Genome Project. Dartmouth College.

2002 Moister Ethics Fellow, UNC - Chapel Hill, Institute for the Arts and Humanities

1998 McFarland Creative Teaching Award, College of Human Ecology, University of Minnesota.

1995 Keynote Speaker, Commencement Ceremony, School of Social Work, University at Albany

1993 "Outstanding Teacher of the Year", Mandel School of Applied Social Sciences, CWRU.

1990 Social Worker of the Year, State of Maine. Award presented by Maine Chapter, National Association of Social Workers.

**SERVICE TO THE UNIVERSITY of NORTH CAROLINA**

2020 Member, Associate Ombuds Search Committee

2020 Member, Senior Prevention Strategy Officer Search Committee

2016-present Member, Thomas Willis Lambeth Distinguished Lecture Committee

2015-present Presenter, “Moral Courage and the Responsible Scientist” UNC Postdoctoral Fellows training

2019-2021 Member, Chancellor’s Safety Commission

2018-2019 Member, Confederate Statue Advisory Committee

2013-2019 Elected Member, Faculty Athletics Committee (Vice Chair, 2015-2019, Chair, 2016)

2007 – 2014 Presenter, Festival of Legal Learning, UNC Law School

2013 Member, Provost/Executive Vice Chancellor Search Committee

2012 Co-Chair, Task Force on Reorganization of Carolina Women’s Center

2010 Member, University Teaching Awards Committee

**SERVICE TO THE UNIVERSITY of NORTH CAROLINA, continued**

2008-2016 Member, Association of Women Faculty and Professionals. Treasurer,

2009-2011. President-Elect, 2011. President 2012-13.

2006 Member, Review Committee, Dean of School of Social Work

2005 - present Member, Faculty Advisory Committee, Parr Center on Ethics, UNC

2005 Member, Provost’s Task Force on Guidelines for Solicitation and Acceptance of Curriculum-Related Donations

2004 - 2007 Representative to Faculty Council

2004 Member, Search Committee, Dean of School of Dentistry, UNC

2003 Member, Review Committee, Dean of School of Law, UNC

2003, 2004 Faculty facilitator, Interdisciplinary Case Conference Simulation

2000 - 2001 Member, Sub-committee on Professional Schools

2000 - 2001 Member, Dean’s Council

**SERVICE TO THE PROFESSION**

2021-2022 Planning Committee, People’s Global Summit: Co-Building a New Eco

Social World, Leaving No One Behind.

2021 – Present Commissioner for North America, IFSW Ethics Commission

2020 - 2022 Associate Editor, “Theoretical Foundations and Therapeutic Approaches to Clinical Social Work”. *Social Workers’ Desk Reference, 4th Ed.*

2017- 2021 Member, SSWR Book Award Committee

2016 Member, NASW Professional Impairment Policy Committee

2015 – 2017 Member, NASW Code of Ethics Revisions Task Force

2012 – 2017 Reviewer, Lyceum Press

2013 – 2016 Reviewer Columbia University Press

2012 – present Reviewer, Springer Publishing

2010 – present Reviewer, Oxford University Press

2009 – 2016 Reviewer, Wiley Press

2005 – present Member Editorial Board, Journal *of Religion and Spirituality in Social Work: Social Thought*

2004 – 2016 Manuscript Reviewer, *Journal of Social Work Education*

2001 - present Consulting Editor, *International Journal of Social Work Values and Ethics*

2003 – 2006 Elected to National Nominating Committee, Council on Social Work Education; Chair, 2005

2002 – 2007 Mock Site Visitor for accreditation preparation

1998 - 2007 Manuscript Reviewer, *Families in Society*.

2002 Manuscript Reviewer, *American Journal of Managed Care*

1999 - 2004 Consulting Editor, *Social Work*

1997 - 1999 Chairperson, National NASW Committee on Inquiry

1996 - 1998 Member, Board of Directors and Executive Committee, Minnesota Chapter, National Association of Social Workers

1995 - 1997 Member and Alternate Member, National NASW Committee on Inquiry

1995 – 1997 NASW representative to the American Medical Association Health Care Profession Advisory Committee for the Physicians' Current Procedural Terminology (CPT) update process

1. Member, Council on the Practice of Clinical Social Work, National Association of Social Workers

1992 Elected to 1993 Delegate Assembly, National Association of Social Workers

**SERVICE TO THE PROFESSION, continued**

1991 - 1993 Regional Representative, Board of Directors, Ohio Chapter, National Association of Social Workers.

1987 - 1990 National NASW "Task Force on Decision Making Into the 21st Century"; elected to represent New England region.

1989 - 1990 National NASW Delegate Assembly Planning Committee.

1987 - 1989 President, Maine Chapter, National Association of Social Workers.

1981 - 1989 Board of Directors, Maine Chapter, National Association of Social Workers: Branch Chair; Nominations and Leadership Chair; Annual Conference Chair.

1987 Field Instructor and Advisory Committee Member, Graduate School of Social Work, University of New England.

**COMMUNITY SERVICE**

2023 – Present Advisor, Kohn Charitable Trust

2005 – 2011 Board Member, Planned Parenthood of North Carolina; Secretary, 2007-2011; Major gifts committee, 2005, 2009.

2003 - 2005 Bereavement Group Facilitator, Unicorn Bereavement Center, Duke Community Services

2001- 2005 Associate Faculty Scholar, Duke Institute on Care at the End of Life

1996 - 1999 Member, Executive Committee and Board of Directors, Family Service of St. Paul.

1995 - 1996 Member, Board of Directors, Family Service of St. Paul; Member, Program Committee.

1994 Consultant/Trainer, Capital District Psychiatric Center "Empathy Initiative"

1992 - 1993 CWRU Representative, Cleveland Public Schools-Northeast Ohio Institutions of Higher Education Consortium.

1985 - 1990 Board of Directors, York County Child Abuse and Neglect Council; Board Secretary, 1988-1990; Co-Chair, Adolescent Services Network, 1986-87; Member, Multi-Disciplinary Case Review Team, 1986-1990.

1986 - 1988 Board of Directors, York County Parent Awareness; President, 1987

1984 - 1985 Provided contracted outpatient conjoint, family and individual therapy, Aroostook Mental Health Center.

1984 Board of Directors, The Family Support Center, a domestic violence agency.